

**JOINT CONSULTATIVE COMMITTEE**  
**Monday, 4 September 2023**

Minutes of the meeting of the Joint Consultative Committee held at Committee Rooms, 2nd Floor, West Wing, Guildhall on Monday, 4 September 2023 at 2.30 pm

**Present**

**Members:**

Florence Keelson-Anfu (Deputy Chairman)  
Deputy Randall Anderson  
Gregory Lawrence  
Deputy Charles Edward Lord

Union representatives

- Diane Timmins – GMB
- Ben Campbell-White – GMB
- Mike Seabrook – GMB
- Teresa Pugsley – Unite (online)
- Margaret Raymond – Unite (online)
- Nick West – Unite (online)

**Officers:**

Caroline Al-Beyerty	- Chamberlain
Sonia Virdee (online)	- Chamberlain's Dept.
Emma Moore	- Chief Operating Officer
Chris Fagan	- Chief Operating Officer's Dept.
Cindy Vallance	- Chief Operating Officer's Dept.
Anna Clarke	- Chief Operating Officer's Dept.
Pauline Shakespeare (online)	- Chief Operating Officer's Dept.
Matthew Stickley	- Town Clerk's Dept.

1. **APOLOGIES**

Apologies for absence were received from Deputy Alastair Moss and Steve Goodman.

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

No declarations of interest were received.

3. **MINUTES**

**RESOLVED** – That the public minutes and non-public summary of the meeting held on 6 June 2023 are approved as an accurate record subject to a correction on the GMB attendees at the last meeting.

4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

A question was asked by union representatives regarding the City of London Police Corporate Services and the engagement of staff and unions regarding staffing and structural changes. In response, officers confirmed that engagement between the City of London Corporation and City of London Police staff was ongoing, that discussions had been held and would continue to be held, and that any staffing changes were in relation to roles rather than individuals. Officers noted the sentiment and concern expressed about the timing and process of engagement and agreed to give that further consideration following the meeting.

5. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

There were no items of urgent business.

6. **EXCLUSION OF THE PUBLIC**

**RESOLVED** – That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

7. **STAFF PAY AWARD (NON-PUBLIC)**

The Committee received an update on the ongoing staff pay award negotiations. Union representatives remained in the meeting for an initial non-public discussion of the staff pay award.

8. **STAFF PAY AWARD 2023-24**

The Committee discussed the Staff Pay Award for 2023-24.

9. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There were no questions.

10. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

**The meeting ended at 3.18 pm**

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Chairman

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